


Total Compensation Statements

WC Consulting, LLC offers custom-designed or pre-designed formats and have over 30 years of experience producing successful projects for all size companies in all industries. Our statements are accurate, personalized, useful and cost-effective.





CHC
COMMONWEALTH
HEALTH
CORPORATION

905
Sample Employee
800 Park Street
Bowling Green, KY 42101

*Your 2008
Total Compensation
Statement*

A Total Rewards Program That Benefits Everyone





**The Southern Baptist
Theological Seminary**

*Your 2007 Personal
Total Compensation Statement*

#2007
Jane Sample
1234 Your Street
Louisville, KY 40202

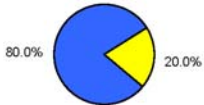
Please note:
The following personal statement was prepared using information about your employment status and benefit elections as of August 1, 2007. Any changes to your status or benefits after that date are not reflected on this statement.

■ Your Total Compensation Summary

We are pleased to provide you with this personalized statement that highlights personal benefits and estimated total annual compensation. Your benefits are a significant part of your compensation package, and we hope this statement will help you more fully understand the benefits available to you as an employee of The Southern Baptist Theological Seminary. (Please refer to additional notes on the reverse side.)

Benefit	Estimated annual cost to SBTS:
Medical Insurance	\$2,554
Social Security & Medicare Part A taxes	\$1,522
Workers' Compensation Insurance	\$86
Basic Life and AD&D Insurance	\$43
Estimated SBTS annual cost of benefits	\$4,205
Estimated base annual pay	\$19,890
Your estimated Total Annual Compensation	\$24,095

Total Compensation



80.0% Pay 20.0% Benefits

■ Pay for Time Off

Included in your estimated base annual pay shown above is your holiday pay, vacation pay and pay for necessary sick leave.

You receive 12 paid holidays, an estimated 10 vacation days and a maximum of 10 paid sick leave days.

Your estimated paid time off value of \$2,448 represents approximately 12% of your base annual pay.

■ Other Valuable Benefits

In addition to your estimated total annual compensation, the following valuable benefits are also available to you as a full-time Seminary employee:

- Free parking** on the Seminary campus
- Free family membership** to the Seminary's Health & Recreation Center
- Section 125 Plan** (you may use pre-tax dollars to pay premiums for medical insurance, dental insurance, accident insurance and dependent life insurance)