



Benefit Enrollment Booklets

WC Consulting's enrollment booklets offer easy to understand summaries of benefit programs. All necessary enrollment forms are included on convenient tear-out pages. Booklets are personalized with employee names on the cover, and they can also include personalized data on the inside of the booklet.



Human Resources & Corporate Training



Open Enrollment 2009



This booklet was prepared for:



«name»
«street»
«cityzip»


- ❖ Open Enrollment 2009 overview
- ❖ Highlights of your benefits for 2009
- ❖ How to enroll online using UltiPro
- ❖ HealthMiles Program
- ❖ Humana Health Assessment
- ❖ Humana Wizard
- ❖ Conference Call & Meeting Schedule
- ❖ Contacts & Websites
- ❖ Enrollment forms

Reminder

The Open Enrollment period starts on November 10 and ends on November 21, 2008. Be sure to enroll using UltiPro no later than November 21.



Open Enrollment **2009**

Contents

❖ Open Enrollment 2009	2
❖ HealthMiles Program	3
❖ Registering for MyHumana	4
❖ Humana's Health Assessment	5
❖ The Humana Wizard	8
❖ Things to Consider	10
❖ Optional Conference Call and Meeting Schedule	11
❖ Enrolling online using UltiPro	12
❖ Important contacts and websites	18
❖ Highlights of 2009 employee benefits	
▪ Medical benefits	19
▪ Dental benefits	22
▪ Vision benefits	23
▪ Flexible Spending Accounts	24
▪ Group Life Insurance	25
▪ Supplemental Life Insurance	25
▪ Personal Cancer Indemnity Program (AFLAC)	26
▪ Personal Accident Indemnity Program (AFLAC)	26
▪ Specified Event Program (AFLAC)	26
▪ Personal Short-Term Disability Income Protector (AFLAC)	26
▪ 401(k) Retirement Plan	27

APPENDIX

Tear-out enrollment forms (located at the back of this booklet)

- Benefit Advantage FSA Enrollment Form
- Integra Bank Health Savings Account (HSA) Application
- RightSource Registration & Prescription Mail Order Form
- RightSource Mail Order Fax Form

This booklet provides highlights of the Integra Bank Benefits Program. For more detailed information and definitions of terms, refer to the applicable summary plan descriptions, which are available on InfoAnytime. In all cases this booklet is not part of the official plan/program documents, nor is it used to administer the plans/programs. If there is a discrepancy between this booklet and the official documents, the official plan/program documents govern.

Open Enrollment for full-time employees

Page 1